



BE INNOVATIVE! JOIN NUKEM!

NUKEM Technologies is active worldwide in the fields of radioactive waste and hazardous waste management, dismantling of nuclear facilities, engineering technology and consulting. For more than 60 years, we have been making an important contribution to environmental protection with customised products, technologies and services - also for future generations.

Manager Human Resources (m/w/d/x) Teilzeit und befristet

 63791 Karlstein am Main

 30 Hours per week

 Professional/Experienced

 limited until 31.03.2027

 Jan 1, 2026

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Your tasks

- Assistance with recruitment and applicant management
- Assistance with personnel development measures
- Operational personnel support and handling of day-to-day business
- Trust-based cooperation with employee representatives
- Preparation of payroll accounting for our service provider
- Maintenance of employee data in our HR tool
- Active support in HR projects, taking on independent sub-projects and special tasks

This position is a parental leave replacement with 30 hours per week, limited from 1 January 2026 to 31 March 2027.

Your profile

- Completed university degree and/or commercial training with additional personnel-related qualifications or further training
- At least 3 years of professional experience in the human resources department of an international company
- Good knowledge of payroll accounting and personnel support
- Knowledge of labour, income tax and social security law
- Confident German and English language skills (CEF C1/C2)
- Strong communication and social skills as well as skills in developing solutions, confident manner and service orientation.

What You Can Expect From Us

At NUKEM, you'll find a vibrant and dynamic work environment within an international setting. Join us in working on challenging projects that open up opportunities for business travel worldwide. Here's what we offer:

- **Modern Workspace and Equipment:** Work in a contemporary office with views of Lake Gustavsee, outfitted with cutting-edge IT systems and ergonomic, height-adjustable desks. Choose your preferred workspace each day—from private offices to project rooms or collaborative open-plan areas—using our convenient room booking system.
- **Extensive Industry Expertise:** Benefit from more than 60 years of experience in nuclear technology, international customers and colleagues.
- **Diversity and Multicultural Environment:** At NUKEM, we speak 15 different languages. We offer free in-house English language training available both in-person and online.
- **Strong Team Culture:** Enjoy a supportive and inclusive team atmosphere, enhanced by regular employee events, a spirit of collaboration, flat hierarchies, and an open feedback culture.
- **Flexible Working Arrangements:** Benefit from flexible hours and a flexitime account, along with the option to work remotely up to three days a week within Germany. For those who need it, we can also explore options for mobile work abroad.
- **Professional Development:** Invest in your growth with access to internal and external training programs, including lectures from our own NUKEM Academy and a variety of e-learning options on our digital learning platform.
- **Competitive Salary:** In addition to a market-aligned monthly compensation package, we offer annual Christmas pay, performance-based bonuses, a company pension scheme, capital-forming benefits, and allowances.
- **Additional Perks:** Enjoy a range of benefits, including employee discounts, an onsite canteen with subsidized meals, free parking, complimentary coffee and water, and more.
- **Relocation Support:** We'll support your transition to Germany, providing assistance with work permits, residence titles, health insurance, and relocation logistics.

Jetzt bewerben

WORK@NUKEM:

**Make your own impression of NUKEM Technologies
Engineering Services GmbH**

